



We connect &
learn together

GEM Freelance Forum Whatsapp Guidelines

1. The GEM Freelance Forum is intended for freelancers in the museums and heritage learning sector to connect and share ideas and thoughts about future training needs and how GEM can effectively and relevantly support our freelance members.
2. In the spirit of supporting and encouraging one-another, please refrain from using this platform to voice grievances with organisations or other members of the group. Hateful and abusive language will not be tolerated.
3. Any opinions expressed are the opinions of individual members. GEM and the group administrators are not responsible for any comments posted by individual members of the group.
4. If your message is not relevant to the majority of group members, please message the person directly rather than the entire group.
5. Please interact with and support one-another, but it is not necessary to reply to every message, unless requested to do so. Too many messages can encourage group members to mute the group, which limits its usefulness.
6. If you share something in the Freelance Forum that you feel might have relevance to museum and heritage learning more widely, please also share it to the GEM JISCMail.
7. GEM and the group administrators reserve the right to remove any individual from the Freelance Forum, or to disband the group in its entirety, at any time.
8. Please be sensitive to the fact that this group is managed by GEM volunteers.

By participating in the GEM Freelance Forum Whatsapp group you agree to abide by these guidelines.